

MINISTERIO DE EDUCACION

ESCALA DE PUESTOS ADMINISTRATIVOS CON INTEGRACIÓN SALARIAL

| No. | Nombre del Puesto                                                | Salario Inicial | Bono por Servicios | Bono 8%  | Bono 10%   | Bono 10.5% | Bono Ajuste al Salario Mínimo | Reajuste escalonado 8% | Reajuste escalonado 10% | Reajuste escalonado 12% | Bono de Riesgo | Complemento Personal | Gastos de Representación | Bono Acuerdo Gubernativo 66-2000 | Bono Profesional | Sueldo Nominal |
|-----|------------------------------------------------------------------|-----------------|--------------------|----------|------------|------------|-------------------------------|------------------------|-------------------------|-------------------------|----------------|----------------------|--------------------------|----------------------------------|------------------|----------------|
| 1   | MINISTRO (no Incluye Gtos Representación y Complemento Personal) | Q 17,500.00     | Q 6,000.00         | Q -      | Q -        | Q -        | Q -                           | Q 1,400.00             | Q 1,750.00              | Q 2,100.00              | Q -            | Q 6,000.00           | Q 12,000.00              | Q 250.00                         | Q 375.00         | Q 47,375.00    |
| 2   | VICEMINISTRO (no Incluye Complemento Personal)                   | Q 12,773.00     | Q 5,000.00         | Q -      | Q -        | Q -        | Q -                           | Q 1,021.84             | Q 1,277.30              | Q 1,532.76              | Q -            | Q 5,000.00           | Q 12,000.00              | Q 250.00                         | Q 375.00         | Q 39,229.90    |
| 3   | Director Ejecutivo V Administrativo                              | Q 22,000.00     | Q -                | Q -      | Q -        | Q 2,310.00 | Q -                           | Q 1,760.00             | Q 2,200.00              | Q 2,640.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 31,535.00    |
| 4   | Director Ejecutivo IV (Administrativo)                           | Q 20,000.00     | Q -                | Q -      | Q -        | Q 2,100.00 | Q -                           | Q 1,600.00             | Q 2,000.00              | Q 2,400.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 28,725.00    |
| 5   | Director Ejecutivo IV (Departamentales)                          | Q 18,000.00     | Q -                | Q -      | Q -        | Q 1,890.00 | Q -                           | Q 1,440.00             | Q 1,800.00              | Q 2,160.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 25,915.00    |
| 6   | Director Ejecutivo IV (Departamentales)                          | Q 17,000.00     | Q -                | Q -      | Q -        | Q 1,785.00 | Q -                           | Q 1,360.00             | Q 1,700.00              | Q 2,040.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 24,510.00    |
| 7   | Director Ejecutivo III (Administrativo)(Departamentales)         | Q 16,000.00     | Q -                | Q -      | Q -        | Q 1,680.00 | Q -                           | Q 1,280.00             | Q 1,600.00              | Q 1,920.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 23,105.00    |
| 8   | Subdirector Ejecutivo IV (Departamental)                         | Q 18,000.00     | Q -                | Q -      | Q -        | Q 1,890.00 | Q -                           | Q 1,440.00             | Q 1,800.00              | Q 2,160.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 25,915.00    |
| 9   | Subdirector Ejecutivo IV (Administrativo)                        | Q 16,000.00     | Q -                | Q -      | Q -        | Q 1,680.00 | Q -                           | Q 1,280.00             | Q 1,600.00              | Q 1,920.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 23,105.00    |
| 10  | Subdirector Ejecutivo III (Despacho Ministerial)                 | Q 14,000.00     | Q -                | Q -      | Q -        | Q 1,470.00 | Q -                           | Q 1,120.00             | Q 1,400.00              | Q 1,680.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 20,295.00    |
| 11  | Subdirector Ejecutivo III (Departamental)                        | Q 12,000.00     | Q -                | Q -      | Q -        | Q 1,260.00 | Q -                           | Q 960.00               | Q 1,200.00              | Q 1,440.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 17,485.00    |
| 12  | Subdirector Ejecutivo II (Administrativo)                        | Q 12,000.00     | Q -                | Q -      | Q -        | Q 1,260.00 | Q -                           | Q 960.00               | Q 1,200.00              | Q 1,440.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 17,485.00    |
| 13  | Subdirector Ejecutivo I (Administrativo)                         | Q 11,300.00     | Q -                | Q -      | Q -        | Q 1,186.50 | Q -                           | Q 904.00               | Q 1,130.00              | Q 1,356.00              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 16,501.50    |
| 14  | Director Técnico III                                             | Q 10,949.00     | Q 4,000.00         | Q 591.00 | Q 1,094.90 | Q 1,149.65 | Q -                           | Q 875.92               | Q 1,094.90              | Q 1,313.88              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 21,694.25    |
| 15  | Director Técnico II                                              | Q 10,261.00     | Q 4,000.00         | Q 554.00 | Q 1,026.10 | Q 1,077.41 | Q -                           | Q 820.88               | Q 1,026.10              | Q 1,231.32              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 20,621.81    |
| 16  | Director Técnico I                                               | Q 9,581.00      | Q 4,000.00         | Q 517.00 | Q 958.10   | Q 1,006.01 | Q -                           | Q 766.48               | Q 958.10                | Q 1,149.72              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 19,561.41    |
| 17  | Director Técnico I ( 7 horas)                                    | Q 8,383.38      | Q 3,500.00         | Q 452.00 | Q 838.34   | Q 880.25   | Q -                           | Q 670.67               | Q 838.34                | Q 1,006.01              | Q -            | Q -                  | Q -                      | Q 218.75                         | Q 328.13         | Q 17,115.87    |
| 18  | Subdirector Técnico III                                          | Q 8,996.00      | Q 4,000.00         | Q 485.00 | Q 899.60   | Q 944.58   | Q -                           | Q 719.68               | Q 899.60                | Q 1,079.52              | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 18,648.98    |
| 19  | Asesor Profesional Especializado IV (Jefe)                       | Q 6,759.00      | Q 3,459.00         | Q 541.00 | Q 675.90   | Q 709.70   | Q -                           | Q 540.72               | Q 675.90                | Q 811.08                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 14,797.30    |
| 20  | Asesor Profesional Especializado IV                              | Q 6,759.00      | Q 2,000.00         | Q 541.00 | Q 675.90   | Q 709.70   | Q -                           | Q 540.72               | Q 675.90                | Q 811.08                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 13,338.30    |
| 21  | Asesor Profesional Especializado IV (7 horas)                    | Q 5,914.00      | Q 1,750.00         | Q 473.00 | Q 591.40   | Q 620.97   | Q -                           | Q 473.12               | Q 591.40                | Q 709.68                | Q -            | Q -                  | Q -                      | Q 218.75                         | Q 328.13         | Q 11,670.45    |
| 22  | Asesor Profesional Especializado III                             | Q 6,297.00      | Q 2,000.00         | Q 504.00 | Q 629.70   | Q 661.19   | Q -                           | Q 503.76               | Q 629.70                | Q 755.64                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 12,605.99    |
| 23  | Asesor Profesional Especializado III (7 Horas)                   | Q 5,509.84      | Q 1,750.00         | Q 441.00 | Q 550.98   | Q 578.53   | Q -                           | Q 440.79               | Q 550.98                | Q 661.18                | Q -            | Q -                  | Q -                      | Q 218.75                         | Q 328.13         | Q 11,030.19    |
| 24  | Asesor Profesional Especializado II                              | Q 5,835.00      | Q 2,000.00         | Q 467.00 | Q 583.50   | Q 612.68   | Q -                           | Q 466.80               | Q 583.50                | Q 700.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 11,873.68    |
| 25  | Asesor Profesional Especializado II (7 horas)                    | Q 5,105.59      | Q 1,750.00         | Q 408.44 | Q 510.56   | Q 536.09   | Q -                           | Q 408.45               | Q 510.56                | Q 612.67                | Q -            | Q -                  | Q -                      | Q 218.75                         | Q 328.13         | Q 10,389.23    |
| 26  | Asesor Profesional Especializado II (6 horas)                    | Q 4,376.22      | Q 1,500.00         | Q 350.25 | Q 437.62   | Q 459.50   | Q -                           | Q 350.10               | Q 437.62                | Q 525.15                | Q -            | Q -                  | Q -                      | Q 187.50                         | Q 281.25         | Q 8,905.21     |
| 27  | Asesor Profesional Especializado I                               | Q 5,373.00      | Q 2,000.00         | Q 430.00 | Q 537.30   | Q 564.17   | Q -                           | Q 429.84               | Q 537.30                | Q 644.76                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 11,141.37    |
| 28  | Asesor Profesional Especializado I (7 horas)                     | Q 4,701.34      | Q 1,750.00         | Q 376.11 | Q 470.13   | Q 493.64   | Q -                           | Q 376.11               | Q 470.13                | Q 564.16                | Q -            | Q -                  | Q -                      | Q 218.75                         | Q 328.13         | Q 9,748.51     |
| 29  | Profesional Jefe III                                             | Q 4,449.00      | Q 1,800.00         | Q 356.00 | Q 444.90   | Q 467.15   | Q -                           | Q 355.92               | Q 444.90                | Q 533.88                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 9,476.75     |
| 30  | Profesional Jefe II                                              | Q 4,219.00      | Q 1,800.00         | Q 338.00 | Q 421.90   | Q 443.00   | Q -                           | Q 337.52               | Q 421.90                | Q 506.28                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 9,112.60     |
| 31  | Profesional Jefe I                                               | Q 3,987.00      | Q 1,800.00         | Q 319.00 | Q 398.70   | Q 418.64   | Q -                           | Q 318.96               | Q 398.70                | Q 478.44                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 8,744.44     |
| 32  | Profesional III                                                  | Q 3,757.00      | Q 1,800.00         | Q 301.00 | Q 375.70   | Q 394.49   | Q -                           | Q 300.56               | Q 375.70                | Q 450.84                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 8,380.29     |
| 33  | Profesional II                                                   | Q 3,525.00      | Q 1,800.00         | Q 282.00 | Q 352.50   | Q 370.13   | Q -                           | Q 282.00               | Q 352.50                | Q 423.00                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 8,012.13     |
| 34  | Profesional I                                                    | Q 3,295.00      | Q 1,800.00         | Q 264.00 | Q 329.50   | Q 345.98   | Q -                           | Q 263.60               | Q 329.50                | Q 395.40                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q 375.00         | Q 7,647.98     |

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| No. | Nombre del Puesto                       | Salario Inicial | Bono por Servicios | Bono 8%  | Bono 10% | Bono 10.5% | Bono Ajuste al Salario Mínimo | Reajuste escalonado 8% | Reajuste escalonado 10% | Reajuste escalonado 12% | Bono de Riesgo | Complemento Personal | Gastos de Representación | Bono Acuerdo Gubernativo 66-2000 | Bono Profesional | Sueldo Nominal |
|-----|-----------------------------------------|-----------------|--------------------|----------|----------|------------|-------------------------------|------------------------|-------------------------|-------------------------|----------------|----------------------|--------------------------|----------------------------------|------------------|----------------|
| 35  | Asistente Profesional Jefe              | Q 2,604.00      | Q 1,000.00         | Q 208.00 | Q 260.40 | Q 273.42   | Q -                           | Q 208.32               | Q 260.40                | Q 312.48                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 5,377.02     |
| 36  | Asistente Profesional IV                | Q 2,441.00      | Q 1,000.00         | Q 195.00 | Q 244.10 | Q 256.31   | Q -                           | Q 195.28               | Q 244.10                | Q 292.92                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 5,118.71     |
| 37  | Asistente Profesional III               | Q 2,281.00      | Q 1,000.00         | Q 182.00 | Q 228.10 | Q 239.51   | Q -                           | Q 182.48               | Q 228.10                | Q 273.72                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,864.91     |
| 38  | Asistente Profesional II                | Q 2,120.00      | Q 1,000.00         | Q 170.00 | Q 212.00 | Q 222.60   | Q -                           | Q 169.60               | Q 212.00                | Q 254.40                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,610.60     |
| 39  | Asistente Profesional I                 | Q 1,960.00      | Q 1,000.00         | Q 157.00 | Q 196.00 | Q 205.80   | Q -                           | Q 156.80               | Q 196.00                | Q 235.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,356.80     |
| 40  | Jefe Técnico Profesional III            | Q 2,315.00      | Q 700.00           | Q 185.00 | Q 231.50 | Q 243.08   | Q -                           | Q 185.20               | Q 231.50                | Q 277.80                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,619.08     |
| 41  | Jefe Técnico Profesional II             | Q 2,152.00      | Q 700.00           | Q 172.00 | Q 215.20 | Q 225.96   | Q -                           | Q 172.16               | Q 215.20                | Q 258.24                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,360.76     |
| 42  | Jefe Técnico Profesional I              | Q 1,991.00      | Q 700.00           | Q 159.00 | Q 199.10 | Q 209.06   | Q -                           | Q 159.28               | Q 199.10                | Q 238.92                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,105.46     |
| 43  | Técnico Profesional III                 | Q 1,831.00      | Q 700.00           | Q 146.00 | Q 183.10 | Q 192.26   | Q -                           | Q 146.48               | Q 183.10                | Q 219.72                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,851.66     |
| 44  | Técnico Profesional II                  | Q 1,701.00      | Q 700.00           | Q 136.00 | Q 170.10 | Q 178.61   | Q -                           | Q 136.08               | Q 170.10                | Q 204.12                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,646.01     |
| 45  | Técnico Profesional I                   | Q 1,575.00      | Q 700.00           | Q 126.00 | Q 157.50 | Q 165.38   | Q -                           | Q 126.00               | Q 157.50                | Q 189.00                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,446.38     |
| 46  | Jefe Técnico II                         | Q 1,649.00      | Q 600.00           | Q 132.00 | Q 164.90 | Q 173.15   | Q -                           | Q 131.92               | Q 164.90                | Q 197.88                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,463.75     |
| 47  | Jefe Técnico I                          | Q 1,555.00      | Q 600.00           | Q 124.00 | Q 155.50 | Q 163.28   | Q -                           | Q 124.40               | Q 155.50                | Q 186.60                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,314.28     |
| 48  | Técnico III                             | Q 1,460.00      | Q 600.00           | Q 117.00 | Q 146.00 | Q 153.30   | Q -                           | Q 116.80               | Q 146.00                | Q 175.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,164.30     |
| 49  | Técnico II                              | Q 1,381.00      | Q 600.00           | Q 110.00 | Q 138.10 | Q 145.01   | Q -                           | Q 110.48               | Q 138.10                | Q 165.72                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,038.41     |
| 50  | Técnico II ( 4 horas)                   | Q 690.48        | Q 300.00           | Q 55.00  | Q 69.05  | Q 72.50    | Q -                           | Q 55.24                | Q 69.05                 | Q 82.86                 | Q -            | Q -                  | Q -                      | Q 125.00                         | Q -              | Q 1,519.17     |
| 51  | Técnico II (3 horas)                    | Q 517.86        | Q 225.00           | Q 41.00  | Q 51.79  | Q 54.38    | Q -                           | Q 41.43                | Q 51.79                 | Q 62.14                 | Q -            | Q -                  | Q -                      | Q 93.75                          | Q -              | Q 1,139.14     |
| 52  | Técnico I                               | Q 1,302.00      | Q 600.00           | Q 104.00 | Q 130.20 | Q 136.71   | Q 100.00                      | Q 104.16               | Q 130.20                | Q 156.24                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,013.51     |
| 53  | Jefe Técnico Profesional en Informática | Q 3,559.00      | Q 1,100.00         | Q 285.00 | Q 355.90 | Q 373.70   | Q -                           | Q 284.72               | Q 355.90                | Q 427.08                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 6,991.30     |
| 54  | Técnico Profesional en Informática IV   | Q 3,150.00      | Q 1,100.00         | Q 252.00 | Q 315.00 | Q 330.75   | Q -                           | Q 252.00               | Q 315.00                | Q 378.00                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 6,342.75     |
| 55  | Técnico Profesional en Informática III  | Q 2,754.00      | Q 1,100.00         | Q 220.00 | Q 275.40 | Q 289.17   | Q -                           | Q 220.32               | Q 275.40                | Q 330.48                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 5,714.77     |
| 56  | Técnico Profesional en Informática II   | Q 2,490.00      | Q 1,100.00         | Q 199.00 | Q 249.00 | Q 261.45   | Q -                           | Q 199.20               | Q 249.00                | Q 298.80                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 5,296.45     |
| 57  | Técnico Profesional en Informática I    | Q 2,094.00      | Q 1,100.00         | Q 168.00 | Q 209.40 | Q 219.87   | Q -                           | Q 167.52               | Q 209.40                | Q 251.28                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,669.47     |
| 58  | Técnico en Informática II               | Q 1,962.00      | Q 1,100.00         | Q 157.00 | Q 196.20 | Q 206.01   | Q -                           | Q 156.96               | Q 196.20                | Q 235.44                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,459.81     |
| 59  | Técnico en Informática I                | Q 1,698.00      | Q 1,100.00         | Q 136.00 | Q 169.80 | Q 178.29   | Q -                           | Q 135.84               | Q 169.80                | Q 203.76                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,041.49     |
| 60  | Técnico Especializado en Telesecundaria | Q 3,307.00      | Q -                | Q 218.00 | Q -      | Q -        | Q -                           | Q 264.56               | Q 330.70                | Q 396.84                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,767.10     |
| 61  | Trabajador Especializado Jefe II        | Q 1,324.00      | Q 580.00           | Q 106.00 | Q 132.40 | Q 139.02   | Q 100.00                      | Q 105.92               | Q 132.40                | Q 158.88                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,028.62     |
| 63  | Trabajador Especializado III            | Q 1,168.00      | Q 580.00           | Q 93.00  | Q 116.80 | Q 122.64   | Q 338.19                      | Q 93.44                | Q 116.80                | Q 140.16                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,019.03     |
| 64  | Trabajador Especializado II             | Q 1,135.00      | Q 580.00           | Q 91.00  | Q 113.50 | Q 119.18   | Q 380.46                      | Q 90.80                | Q 113.50                | Q 136.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,009.64     |
| 65  | Trabajador Especializado I              | Q 1,105.00      | Q 580.00           | Q 88.00  | Q 110.50 | Q 116.03   | Q 422.01                      | Q 88.40                | Q 110.50                | Q 132.60                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,003.04     |
| 66  | Secretario Ejecutivo V                  | Q 1,682.00      | Q 600.00           | Q 135.00 | Q 168.20 | Q 176.61   | Q -                           | Q 134.56               | Q 168.20                | Q 201.84                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,516.41     |
| 67  | Secretario Ejecutivo IV                 | Q 1,555.00      | Q 600.00           | Q 124.00 | Q 155.50 | Q 163.28   | Q -                           | Q 124.40               | Q 155.50                | Q 186.60                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,314.28     |
| 68  | Secretario Ejecutivo III                | Q 1,460.00      | Q 600.00           | Q 117.00 | Q 146.00 | Q 153.30   | Q -                           | Q 116.80               | Q 146.00                | Q 175.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,164.30     |
| 69  | Secretario Ejecutivo II                 | Q 1,381.00      | Q 600.00           | Q 110.00 | Q 138.10 | Q 145.01   | Q -                           | Q 110.48               | Q 138.10                | Q 165.72                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,038.41     |

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|-----|---------------------------------------------|-----------------|--------------------|----------|----------|------------|-------------------------------|------------------------|-------------------------|-------------------------|----------------|----------------------|--------------------------|----------------------------------|------------------|----------------|
| 70  | Secretario Ejecutivo I                      | Q 1,286.00      | Q 600.00           | Q 103.00 | Q 128.60 | Q 135.03   | Q 146.18                      | Q 102.88               | Q 128.60                | Q 154.32                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,034.61     |
| 71  | Secretario Oficinista                       | Q 1,192.00      | Q 600.00           | Q 95.00  | Q 119.20 | Q 125.16   | Q 338.19                      | Q 95.36                | Q 119.20                | Q 143.04                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,077.15     |
| 72  | Oficinista IV                               | Q 1,253.00      | Q 600.00           | Q 100.00 | Q 125.30 | Q 131.57   | Q 338.19                      | Q 100.24               | Q 125.30                | Q 150.36                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,173.96     |
| 73  | Oficinista III                              | Q 1,192.00      | Q 600.00           | Q 95.00  | Q 119.20 | Q 125.16   | Q 338.19                      | Q 95.36                | Q 119.20                | Q 143.04                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,077.15     |
| 74  | Oficinista II                               | Q 1,159.00      | Q 600.00           | Q 93.00  | Q 115.90 | Q 121.70   | Q 338.19                      | Q 92.72                | Q 115.90                | Q 139.08                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,025.49     |
| 75  | Oficinista I                                | Q 1,128.00      | Q 600.00           | Q 90.00  | Q 112.80 | Q 118.44   | Q 370.46                      | Q 90.24                | Q 112.80                | Q 135.36                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,008.10     |
| 76  | Trabajador Operativo Jefe II                | Q 1,168.00      | Q 580.00           | Q 93.00  | Q 116.80 | Q 122.64   | Q 92.01                       | Q 93.44                | Q 116.80                | Q 140.16                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 2,772.85     |
| 77  | Trabajador Operativo Jefe I                 | Q 1,135.00      | Q 580.00           | Q 91.00  | Q 113.50 | Q 119.18   | Q 380.46                      | Q 90.80                | Q 113.50                | Q 136.20                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,009.64     |
| 78  | Trabajador Operativo IV                     | Q 1,105.00      | Q 580.00           | Q 88.00  | Q 110.50 | Q 116.03   | Q 422.01                      | Q 88.40                | Q 110.50                | Q 132.60                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,003.04     |
| 79  | Trabajador Operativo IV (Conduc. Vehículos) | Q 1,105.00      | Q 580.00           | Q 88.00  | Q 110.50 | Q 116.03   | Q 175.83                      | Q 88.40                | Q 110.50                | Q 132.60                | Q 1,500.00     | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 4,256.86     |
| 80  | Trabajador Operativo IV (Conduc. Vehículos) | Q 1,105.00      | Q 580.00           | Q 88.00  | Q 110.50 | Q 116.03   | Q 175.83                      | Q 88.40                | Q 110.50                | Q 132.60                | Q 1,000.00     | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 3,756.86     |
| 81  | Trabajador Operativo III                    | Q 1,074.00      | Q 580.00           | Q 86.00  | Q 107.40 | Q 112.77   | Q 465.01                      | Q 85.92                | Q 107.40                | Q 128.88                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 2,997.38     |
| 82  | Trabajador Operativo II                     | Q 1,039.00      | Q 580.00           | Q 83.00  | Q 103.90 | Q 109.10   | Q 516.52                      | Q 83.12                | Q 103.90                | Q 124.68                | Q -            | Q -                  | Q -                      | Q 250.00                         | Q -              | Q 2,993.22     |